



August 19, 2014

Brianne Sly  
Director,  
Labour Relations

Greg Edwards  
General Chair LE West  
101-10820 24 Street SE  
Calgary, AB  
T2Z 4C9

Dave Fulton  
General Chair CTY West  
101-10820 24 Street SE  
Calgary, AB  
T2Z 4C9

Dave Guerin  
Director,  
Labour Relations

Benoit Brunet  
General Chair LE East  
695 CH Avila, Suite 23  
Piedmont, QC  
J0R 1R3

Bruce Hiller  
General Chair CTY East  
309-136 Aspen Springs Drive  
Bowmanville, ON  
L1C 0H2

RE: Company File LE-14-043, YAI0049, YGA0014, YGA0015, YGA0016, YGA0017, YGA0018, 500.03.6214, and 500.03.6276

Dear Mr. Brunet and Mr. Edwards,

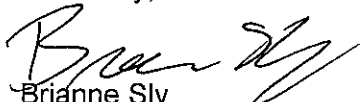
This is regarding the aforementioned grievances in connection with the use of Locomotive Engineers to work as Conductors when no Conductors are available.

As reflected in recent discussions, the Company is agreeable, on a without prejudice or precedent basis, to refrain from forcing employees currently set up as Locomotive Engineers to work as Conductors.

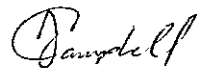
Should employees currently set up as Locomotive Engineers, wish to volunteer for such work, they may make their intentions known with the CMC.

If you are agreeable to the above as full and final resolve to this manner, including any grievance missed in the above list, please indicate your concurrence in the space provided below.


Sincerely,

  
Brianne Sly  
Director, Labour Relations

I concur:

  
(for) Benoit Brunet  
General Chair – LE East

I concur:

  
Greg Edwards  
General Chair – LE West