



# Teamsters Canada Rail Conference

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General Committees of Adjustment  
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Dave Able  
General Chairman  
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Dave Olson  
General Chairman  
Conductors, Trainmen & Yardmen

July 20, 2009

Local Chairmen  
Teamsters Canada Rail Conference  
Engineers & Trainmen West

Dear Brothers and Sisters,

Please find the attached award of CROA and DR case 3794. We presented this case to the Arbitrator Thursday July 16, 2009 in Montreal.

This case dealt with a TCS being called and deadheaded to the away-from-home-terminal and working a train part way to the home terminal in a planned failure and deadheading on hours to the home terminal.

A policy grievance was filed out of Brandon by Local Chairman Smith (retired) Division 667 on behalf of the members in Canada. We had a subsequent grievance filed out of Kenora by Division 535 for TCS to Winnipeg working part way to Molson and deadheading home. We have other Divisions that also filed grievances that are subject to this award.

As you will see by the award, the arbitrator sustained our grievance and awarded pay for all individuals that submitted claims in each Division.

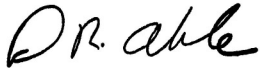
The Arbitrator did not award a cease and desist order against the Company, however he stated that "given the good faith approach of the Company to these issues the Arbitrator does not consider it necessary to issue a cease and desist order, in the expectation that the Employer will comply with the result of this award." Please notify this office in writing immediately if the Arbitrated award is ignored by the Company.

In other words he is accepting that the Company will cease the practice of TCS in the fashion that they were doing.

There are too many people to thank individually for this successful grievance resolve, suffice it to say that it was truly a team effort by all involved. We thank all of the Union people and witnesses that were involved in this precedent setting case.

We will be waiting for notification from the Company and Divisions when the members have been paid as ordered by the award before we close our files on this matter.

Fraternally yours,



Dave Able  
General Chairman - LE West

Fraternally yours,



Dave Olson  
General Chairman - CTY West